



CITY OF SAN JOSE, CALIFORNIA

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CIVIL SERVICE COMMISSION

Bill Brill, Chair
Joan Smith, Vice Chair
Margaret Akdeniz
Michael Wilcoxon
Roy Truitt

CIVIL SERVICE COMMISSION Minutes of the Commission November 12, 2013

The Civil Service Commission of the City of San José convened on November 12, 2013, in Room W262, San José City Hall, at 5:33 p.m.

PRESENT: Commissioner Akdeniz, Brill, Smith, Truitt and Wilcoxon
ABSENT: None

Presiding Officer Akdeniz stated this meeting had been called to order to clarify, amend and replace earlier direction provided by the Commission during the final night of the appeal of dismissal of Son M. Nguyen, Youth Outreach Specialist II, Parks and Recreation and Neighborhood Services, held on September 17, 2013. It was determined that the appellant, the appellant's representative, James Kim; Deputy City Attorney Kendra McGee-Davies and Associate Deputy City Attorney Mark Vanni, representing the respondent, City of San José; Office of Employee Relations Senior Executive Analyst, Jennifer Schembri were present, and all parties were ready to proceed.

The Commission heard from both parties' representatives and entered into closed session at 5:46 p.m.

The Commission reconvened at 6:04 p.m., with Commissioners Brill, Smith, Akdeniz, Truitt, and Wilcoxon present. Presiding Officer Akdeniz stated that the revised findings and decisions are as follows: 1) The City is to return Son M. Nguyen to a position of City employment that is deemed appropriate in accordance with his experience. 2) There shall be no back pay or benefits accrued from the date of termination to the date of reassignment with the City.

The meeting adjourned at 6:08 p.m.

MARGARET AKDENIZ, Presiding Officer

ATTEST:

CIVIL SERVICE COMMISSION
TONI J. TABER, SECRETARY

Rebecca Hall, Deputy Secretary